



ODS | CONSULTING

Migration Matters Policy Toolkit

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We are live!

- ▶ New toolkit on migration available at:
 - ▶ www.migrationscotland.org.uk
- ▶ Leaflets with direct web address



Today

- ▶ Celebrate the launch of the toolkit
- ▶ Explain how it was developed
- ▶ Briefly show what it looks like
- ▶ Explain how to stay involved



Purpose of the toolkit

- ▶ For anyone interested in migration
 - ▶ Mainly local authorities and community planning partners
- ▶ From basic to more advanced information
- ▶ Interactive, modular, easy to read
- ▶ Lots of case studies, examples and experiences



How was the toolkit developed?

- ▶ Evaluation – of previous toolkit
- ▶ Engagement – with pilot local authorities
- ▶ February event – gather views on toolkit structure
- ▶ Comment, case studies, interviews, feedback
 - ▶ People who have migrated to Scotland
 - ▶ Organisations like NRS, NHS, local authorities, Police
 - ▶ Advisory group for the research
- ▶ **Thank you!**



What does the toolkit look like?

The screenshot displays the COSLA Strategic Migration Partnership website. At the top left is the COSLA logo. The navigation menu includes Home, About Us, Our Priorities, Migration Matters Scotland, Policy Toolkit, Our Research, and Migration Information. A search bar is located below the navigation, with fields for 'Title / Author / Date', 'Keyword', and 'All locations...'. Below the search bar, a 'Latest News' section features three articles: 'Contribute to our Migration Database', 'NEW: Migration Policy Toolkit', and 'Briefing on migration for elected members'. Each article has a 'Learn more' button. Below the news section is a 'Search Database by' section with a 'Tag Cloud' and a 'Region' map of Scotland. The 'Tag Cloud' includes terms like 'Ethnic minority', 'Polish migrants', 'Ethnic minorities', 'Refugees', 'Citizenship', and 'Mobility'. The 'Region' section shows a map of Scotland. On the right side, there is a 'Tweets' section with two tweets: one from COSLA SMP and one from the Refugee Council.

COSLA
STRATEGIC MIGRATION PARTNERSHIP

Home About Us Our Priorities Migration Matters Scotland Policy Toolkit Our Research Migration Information

Search the Migration Database:
Show advanced search options ▾

Title / Author / Date Keyword All locations... Search

Latest News MMS - Dissemination Event & Toolkit Launch Read More

Contribute to our Migration Database [Learn more >](#)

NEW: Migration Policy Toolkit [Learn more >](#)

Briefing on migration for elected members [Learn more >](#)

Search Database by

Tag Cloud

Skills and qualifications
Ethnic minority
Polish migrants
Public attitudes
Services
Equality
Framework Information
Rights
Mobility
Citizenship
Ethnicity
Culture
Non-EU migrants
Eastern-European
Nationalism
Destitution
Deprivation
Ethnic minorities
Cultural competence
Labour migration

Region

Tweets [Follow](#)


COSLA SMP @migrationscot 2h
Outreach Link Officer sought by @PKAVScharity bit.ly/N5CD5A bridging the gap to support minority ethnic older-aged population
Expand

Refugee Council @refugeecouncil 19h
Want to show your support for refugees? Attend a @RefugeeWeek event in your area
refugeeweek.org.uk/Events
pic.twitter.com/Onkoxf9UgK

Interactive toolkit

Introduction 1	Migration in Scotland 2	Strategic approaches to migration 3	Understanding migrant populations 4	Engaging with migrants 5	Building good relations 6	Creating accessible services 7	Rights, entitlements and responsibilities 8	Evaluating and measuring outcomes 9	Case Studies 10
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Search the Toolkit:

 Co-financed by the European Fund for the Integration of Third Country Nationals

- 1.1 Getting started**
- 1.2 About this toolkit
- 1.3 How to use this toolkit
- 1.4 How this toolkit was developed
- 1.5 Definitions
- 1.6 Acknowledgements
- 1.7 Recent updates

1.1 Getting started

Migration Policy Toolkit: An online guide to welcoming, integrating and engaging migrant communities in Scotland

This toolkit is to help local authorities and their community planning partners to think about how to welcome, integrate and involve migrant communities in Scotland. It is for people who are new to migration, and for people who already do a lot of work around migration.

Use the buttons along the top of the site to get to the sections which are most relevant to you. You might also want to go straight to certain sections:

If you are new to migration:

- [Defining 'migrants'](#)
- [Migration in Scotland](#)
- [Humanitarian protection](#)
- [Rights and entitlements](#)

If you have policy responsibility for migration or equality:

- [Leadership around migration](#)
- [Welcoming migrants](#)
- [Building a diverse workforce](#)
- [Evaluating and measuring outcomes](#)

If you want to involve, engage with and understand migrant populations:

- [Engaging migrants](#)

nbox - Microsoft O... | Agenda MMS June ... | Microsoft PowerPoi... | 1.1 Getting started | ...

Ten sections

Introduction <ul style="list-style-type: none">- Definitions	Building good relations <ul style="list-style-type: none">-Bringing people together-Understanding tensions
Migration in Scotland <ul style="list-style-type: none">-Facts and figures-Benefits and impacts	<u>Creating accessible services</u> <ul style="list-style-type: none">-Staff skills-<u>Different service areas</u>
Strategic approaches to migration <ul style="list-style-type: none">-Leadership and decisions-Humanitarian protection	Rights, entitlements and responsibilities <ul style="list-style-type: none">- Links to up to date resources
Understanding migrant populations <ul style="list-style-type: none">-Using stats-Developed with NRS	Evaluating and measuring outcomes <ul style="list-style-type: none">- What difference are we making?
Engaging with migrants <ul style="list-style-type: none">- Involving, listening, empowering	<u>Case studies</u>



Personal experiences

- ▶ Short case studies
- ▶ Video clips
 - ▶ For example, [Petra arriving in Scotland](#)
- ▶ Examples from local authorities, NHS, voluntary organisations and others
- ▶ Keen to build on this



Stay involved

- ▶ COSLA will update the website regularly
- ▶ Show on front page when updated and what is new
- ▶ Add to bank of case studies and personal experiences
- ▶ Let us know if:
 - ▶ You want to be involved
 - ▶ You know of other good work



Stay involved

- ▶ Personal experiences of migrating to Scotland
- ▶ Keep talking to us:
 - ▶ Talk to us for short video/ audio/ written case studies on your own experiences – you have full approval!
- ▶ COSLA Strategic Migration Partnership
 - ▶ Andy Morrison



Thanks again!

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