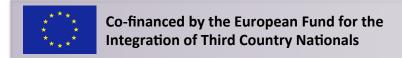


STRATEGIC MIGRATION PARTNERSHIP

Migration Matters Scotland Launch Event 4th June 2015



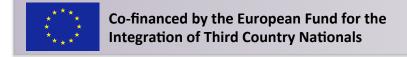




Derek Mitchell

COSLA Strategic Migration Partnership



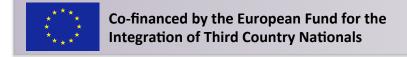




Andrew Morrison

COSLA Strategic Migration Partnership

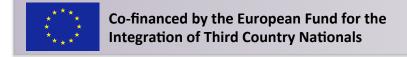






Migration Matters Scotland Project Overview







Migration Matters Scotland

- Funded by the European Commission's European Fund for the Integration of Third Country Nationals
- Particular focus on the integration of non-EU nationals
- Project runs from December 2013 to June 2015



Key Aims of the Project

- To better understand the needs of migrants and the needs of public service bodies that design and deliver services for them;
- To support migrants to participate in the formulation and implementation of policies about them; and
- To build the capacity of local authorities and their partners to implement and monitor integration strategies for migrants



Key Outputs

- A new interactive migration policy toolkit much more on that later!
- Bespoke census analysis from the National Records of Scotland – more on that later too!
- An online database of policy and research papers launched in February and now containing over 170 entries
- Analysis and recommendations based on engagement work with migrants in four pilot areas – the focus of this presentation



What We Did

- Key strands to our engagement activities
 - Initial interviews with council officers
 - Group discussions with migrants
 - Officer / migrant engagement event
 - Reporting back to the pilot councils



What We Found: Key Themes

- Housing
- Education
- Employment
- Health and Leisure
- Social Connections



Housing

- Challenges for migrants
 - Availability of suitable housing
 - Negotiating 'the system'
 - 'Competing' with the local population
- Addressing the challenges
 - Web-based multi-language advice
 - Information sharing initiatives



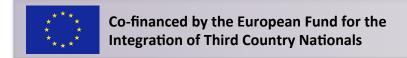
Education

- Challenges for migrants
 - Access to ESOL
 - Cost
 - Availability
 - Timing
 - Location
- Addressing the challenges
 - Designing classes that fit around work and family commitments
 - Considering community-led learning options



Employment

- Challenges for migrants
 - Finding jobs commensurate with their skills
 - Transferability of qualifications
 - English language requirements
 - Lack of practical assistance
- Addressing the challenges
 - Support from migrant organisations
 - Support from employers
 - Promoting volunteering, mentoring and shadowing opportunities





Health and Leisure

- Challenges for migrants
 - Expectations regarding healthcare provision
 - Language support when accessing healthcare
 - Disconnect between needs and provision
- Addressing the challenges
 - Designing culturally sensitive services
 - Promotion of range of services and facilities
 - Educating front line staff



Social Connections

- Challenges for migrants
 - Geography
 - Opportunities for interaction
- Addressing the challenges
 - Creating opportunities for interaction with the local population
 - Crucial role for the 3rd sector, churches, etc.



Some Draft Recommendations

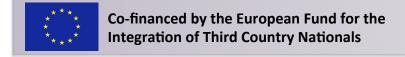
- Recognise the importance of local political leadership and senior officer involvement in supporting integration and addressing challenges for migrants (but don't forget the crucial role of frontline staff either)
- Get to know the make up of your local migrant population and why migrants are staying in your area – and plan services accordingly
- Recognise that migrants are not a homogenous group and should not be treated as such
- Engage with and listen to your migrant communities and explain to them what it is that you can or cannot do for them
- Recognise the crucial role played by third sector community organisations in filling gaps in service provision and supporting integration, and support them accordingly



Cecilia Macintyre

National Records of Scotland



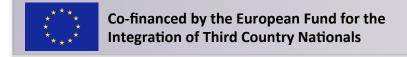




Katy MacMillan

ODS Consulting







Discussion



